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WASHTENAW VOICE

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Ann Arbor, Michigan

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Help available to support students in crisis

YANA McGuire Staff Writer

After the tragic mass shooting at Virginia Tech in 2007, campuses nationwide began to implement safety measures by assembling behavior intervention teams to survey danger levels. Leadership from multiple WCC disciplinary departments decided that not only would they put together a team that would protect the campus, but the team would also make sure that students could receive help ranging from mental health issues to home instability.

Faculty members from public safety, student affairs, and the counseling department formed the WCC CARE team. They meet bi-weekly to discuss and follow up on all reported concerns.

According to Linda Blakey, provost chief operating officer, there are two ways to report a concern. The first is a concern form that anybody can fill out. Concerns do not have to be connected to the Ann Arbor community and may be reported anonymously.

The CARE team form, however, asks more specific questions and cannot be filled out anonymously. A request not to share the reporter's name when reaching out to the person in need can be made.

"We have students' self-reports," Blakely says. "Students



COURTNEY PRIELIPP | WASHTENAW VOICE

Personal counseling is available at the Counseling and Career Planning department in the Student Center. The best way to contact the personal counselor is by scheduling an appointment.

can use either form to self-report."

It generally takes a day to receive a response. Understanding that each case is different, the team carefully plans out a course of action that will produce positive results for all

"I have been here for two and a half years. Mental health has been a fair concern. Unfortunately, I expect that to continue for a while," John Leacher, chief of public safety, states. "We make sure

everybody is aware that we are here to help you. There are a ton of resources available. We do not want a student to spiral and do something that requires us to get more involved in an enforcement capacity."

SEE CARE, A5

Michigan's deer invasion sparks discussion on management plans, actions

BECK ELANDT Contributor

A man and a deer walk into a bar. Then another deer walks in, and another, and they just keep coming. As wild as it is, this is a way to describe the white-tailed deer in Michigan

today. It has been eight years since the release of the last deer management plan from the Michigan Department of Natural Resources (MDNR). "The mission: to maintain a healthy white-tailed deer population." as mentioned in their 2016 Michigan Deer Management Plan.

The Michigan Deer Management Initiative has emerged with the "Lower Peninsula 2024 Final Report," challenged with "extreme deer densities [either too high or too low]" concerning habitat and population.

"We should be worried," says Samantha Courtney, a deer biologist at the MDNR, who is concerned about increasing density in the lower part of the state.

"There's just a lot of resource availability, and hunter numbers are declining," Courtney said. "Humans develop as a species by building communities where deer can avoid hunters due to city and municipality limitations."

According to Step Outside Ann Arbor, a local outdoor site, "All buildings and public roadways have a safety zone of 150 yards where hunting is not permitted."

Culls or hiring private sharpshooters to shoot deer in a specific region with the city's permission are options for dealing with deer numbers.

"This is the third cull of deer by the university in the last seven years, with the others occurring in 2015 and 2018," M-Live media reports, referring to the University of Michigan Dearborn, where Michigan's most recent cull took place in February 2022.

Amidst the city of Ann arbor's 2016 deer cull, which took place in february, a survey showed that 45% of respondents were against lethal methods for handling deer, and that 63% of respondents reported damage from deer to their landscape or gardens in the last 3 years, as released in the "City of Ann Arbor Deer Management Report 2016."

"In 2023, more than 58,000 vehicle-deer crashes occurred across Michigan in rural, suburban, and city settings," according to the MDNR. While deer can be a large inconvenience to motorists of all kinds and wreak havoc on the occasional flowerbed, many people still find deer to be likable.

"I think they're really pretty," says Dezirae Hohenthaner, a nursing major at WCC. "I don't like the idea of killing, but killing them might be the easiest answer."



ZEINAB AGBARIA I WASHTENAW VOICE

It has been eight years since the release of the last deer management plan from the Michigan Department of Natural Resources (MDNR).

Even though the extermination of deer seems like an easy feat, the MDNR has struggled to keep hunters hunting and inspire new ones to follow in their footsteps.

"It takes a lot to go out and hunt and harvest a deer, so we're seeing that older generation dropping out, and younger generations just aren't being recruited into hunting or staying in it," Courtney said. "It's worth noting that 64% of the total funding the DNR Department of Natural Resources] received in 2023 was through hunting and fishing license fees, which circulate through all department parts."

While the number of hunters is declining, a few still find the activity beneficial and enjoyable.

"It's called buck fever. It happens to most hunters, at least most beginner hunters,

where you're excited and you just can't wait for this moment [encountering a good deer] to happen," reveals Griffen Tokarski, a hunter who is working towards a welding certification at WCC.

Buck fever happens when a hunter spots a good deer and can barely think straight. It highlights the thrill of not seeing a deer after hours or sometimes days of hunting and then suddenly having a shot to take.

To be resourceful, Tokarski takes his deer to Jerome's Meat Market. "They use the entire deer so nothing goes to waste. If we don't have room in our freezer, we'll give it to neighbors, food banks, family, or friends," Tokarski said.

For more information about deer management, visit the DNR's website: https:// www.michigan.gov/dnr/managing-resources/wildlife/deer

Newcomer to join **WCC** trustees

Ypsi resident ousts incumbent, highlights focus on economic development,

accountability

LILY COLE Editor

One incumbent and a newcomer win seats on WCC's Board of Trustees.

According to unofficial election results from Washtenaw County, Diana McKnight Morton holds her place on the board with 34.64% of the vote or 74,612 votes.

Newcomer Eileen Peck has taken a seat on the board, beating out Alex Milshteyn, who got 31.40%, or 67,635 votes. Peck won with 33.31%, or 71,745 votes.

Peck's term on the WCC Board of Trustees begins Jan. 1, 2025.

"I am who the people chose to sit on the board at WCC," Peck said. "This is who I am, and I don't think I will be different."

Who is Eileen Peck?

Peck has lived in Washtenaw County for 35 years and holds degrees from WCC and the University of Michigan. She worked in digital technology at colleges and Merit Network for over 10 years. In 2007, she left to create her own business as a freelance business and technology writer.

Peck runs the blog WCC Watch, where she has been critical of the Board of Trustees. She explains that the blog aims to "make sure people know what's happening at the college."

While Peck said she uses the Freedom of Information Act to gain access to documents, most of her blog posts contain her own opinions and analysis of the documents she acquires, as well as information shared at board meetings.

In 2019, WCC outsourced its information technology department in a 5-2 vote. This outsourcing came after a contract with Ellucian, a Virginia-based IT service provider, that was proposed to manage the college's technology. Peck's husband was among the 31 full-time employees who were,



PHOTO COURTESY OF EILEEN PECK

as she described, "basically fired."

However, according to the proposal passed by the board, all full-time employees were offered employment from Ellucian. Those who turned down the job would be offered a severance package based on ten-

Full-time employees of 10 years or more would receive: one year's salary and a year of health coverage for themselves and dependents. Employees of five to ten years would receive: six months' salary and health coverage for themselves and dependents. Employees of less than five years would receive: three months' salary and health coverage for themselves and dependents.

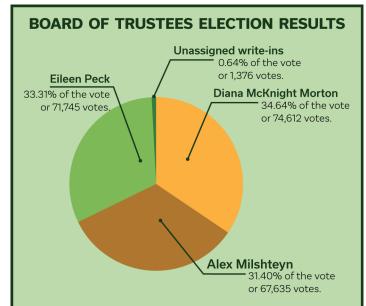
Under the proposal, Ellucian became responsible for the college's current and future technology needs, including that of the on-site support staff.

In a 2020 article by the Ann Arbor Observer, Peck was quoted saying she wouldn't vote to restore and renew the tax that supports a 1.00 mill operating cost for WCC.

The tax is one of two property taxes that together fund 48% of WCC's operating costs, a previous Voice article reports. The next highest source of funding for the college would've been tuition and fees at 30%.

"In 2020, the board lost my trust," she said. "As a person who is speaking out, I can hopefully convince the board to behave in ways that build trust instead of tearing them down."

SEE BOT ELECTION, A5



JADA HAUSER I WASHTENAW VOICE



Results from washtenaw.org.

Creative Collective makes space for student artistry

Abigail Gibb Contributor

Garrett's Restaurant in the Student Center has a few people running around and working to set up microphones and TVs that will be needed for Creative Collective, a performance highlighting student

A couple of people carry in guitars and a bass guitar and start tuning. While being hooked up to the sound system, the bass guitarist starts jamming out.

Michael Naylor, the host of the Oct. 31 Creative Collective and WCC music professor, said, "We have the poetry classes, the audio classes, and the video classes, but the reality is your world is entirely interdisciplinary."

"Academia hasn't progressed to that point, so we had to begin the process of building a collective ... Now we're finding places and spaces where you guys [students] can develop partnerships and develop projects that are collaborative," he said.

"We really want to create a community of people who are like-minded, but also diverse, like creative individuals who come from any kind of background," said Julia Esquivel, the marketing manager for the Creative Collective.

There is a lot of potential for collaboration at WCC for artists. If you're interested in another Creative Collective event, look for the next one on Dec. 12.



ABIGAIL GIBB | WASHTENAW VOICE

Zoe Bailey plays the guitar at the Creative Collective on Oct. 31. The Creative Collective highlights student artists and musicians.

How to go from conflict to connection for the holidays

YANA McGuire Staff Writer

Tensions between Americans are as thick as buttermilk after the recent emotionally charged presidential election. Because of this, one may be concerned about how peaceful this year's holiday dinner will

As we enter the holiday season, remember that we must be the change we want to see. According to WCC intercommunication experts, the following tips will help you bring peace to the dinner table.

Mentally Prepare Yourself

Take a moment to weigh the value of the relationship with the person you have a conflict with. According to Claire Sparklin, a WCC communication instructor, a good place to start is using a communication theory called The Social Exchange. In this theory, one looks at the benefits of interacting with the person and subtracts the costs to equal the value of the relationship.

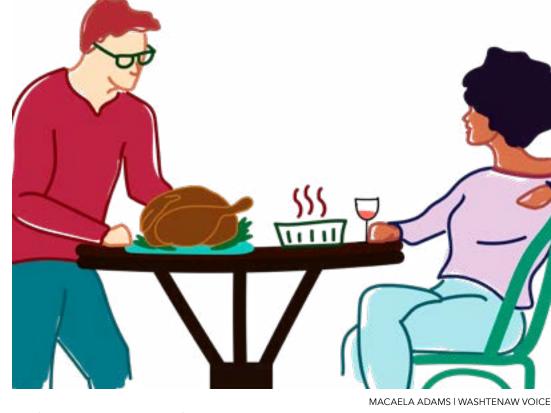
"Reinforcing the value of the relationship and the love that you have with your family is so critical to connecting on a human level," Sparklin said.

Once the relationship value is determined, you can decide whether it is worth having that difficult conversation.

Consider someone's state of mind during your interaction with them. Are they going through a tough time lately? This will influence how they engage in conversation, so plan accordingly.

Myron Covington II, a WCC communication instructor, states that, according to data from the intercommunication textbook he teaches with, one out of four people are chronically angry.

"If we can come in [to a discussion] with an open mind, knowing that if we fuel anger with anger, we're going to miss the opportunity to get along with the people we disagree with," Covington said.



Active listening is just one technique to help understand a person and their views better.

Setting boundaries

Have you decided that the conversation is not worth having? Set clear boundaries on the topic of conversations. If you or your household is hosting the gathering, send a group chat explaining your boundaries and asking everyone to abide by them.

Do not exclude the person you have issues with. Allow them to decide whether the boundaries you set suit them. If you are not hosting, contact the host and ask if boundaries can be set.

Active listening

And so, it begins. Great Aunt Matilda has mentioned the dreaded topic. Here is the chance to use your emotional intelligence with active listening techniques. Go beyond listening just to respond. Listen to seek an understanding behind the words they speak actively. When you understand their views better, you can find ways to introduce yours. People are more open to considering other opinions when they feel heard.

Respond gracefully

Find something to relate to in their story. Acknowledge their frustrations, then introduce your views respectfully. This creates an atmosphere of understanding without agree-

Remember that we cannot change anyone's beliefs. However, you can set the goal of understanding rather than showing that you think their opinion is wrong.

If all else fails, remove yourself

If you feel like the conversation is not progressing and your mental health is at risk, remove yourself from the conversation. Gracefully bow out by excusing yourself to do homework or to make a phone

A peaceful holiday will be a group effort. However, sometimes, all it takes is one person to lead by example and show that love outweighs all political views.

"You made an effort to drive to that family gathering or to cook, so follow through with that effort and be there for family bonding," Sparklin

The best active listening techniques for this situation are:

- Listen without judgment: taking your emotions out of it helps you see others.
- Do not interrupt: sometimes, a person just wants to be heard. Then, they can move past it.
- Summarize what the person said before you respond: phrases like "What I heard you say is this" will help gain clarity.
- Gently ask questions to better understand before responding.
- Show that you're paying attention.
- Direct eye contact and head nodding show you are truly listening and ease the speaker.

Cozy coffee spots in Washtenaw county to get your study on

LIV FOSTER Contributor

Socotra Coffee House 3130 Packard St. Ann Arbor

Socotra Coffee House is a Yemeni coffee shop open until 11 p.m. Sunday through Thursday and 12 a.m. on Fridays and Saturdays. Perfect for late-night study sessions, it's full of students studying and playing relaxing music. Pairing this with the variety of comfortable indoor and outdoor seating for both working alone and in groups creates the perfect ambiance for studying. It features a menu with a focus on traditional Yemeni coffee (brewed and lattes), teas and pastries. It's also just 10 minutes from WCC.

19 Drips Coffee 2891 Jackson Ave. Ann Arbor

19 Drips Coffee has a smaller, cozier vibe, making it ideal for either solo work or duo projects. Another Yemeni "third wave" coffee shop, the

website describes it as creating "a memorable experience at our coffee shop's peaceful environment so that everyone can come and enjoy our coffee no matter their needs." The food menu goes beyond typical coffee shop fare, featuring lots of filling sandwiches and meals.

Vertex Coffee 1335 S University Ave. Ann Arbor and 307 N River St., **Ypsilanti**

Vertex Coffee has locations in Ann Arbor and Ypsilanti. The Ypsilanti location has easy street parking and is open 7 a.m.-8 p.m. Monday through Friday, 8 a.m.-8 p.m. Saturday, and 8 a.m.-5 p.m. Sunday.

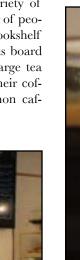
The Ann Arbor location is open 7 a.m.-5 p.m. Monday through Friday and 8 a.m.-5 p.m. Saturday and Sunday.

The Ypsilanti location features all sorts of seating, from high-tops and bar-style to outdoor picnic tables. It also offers a unique variety of coffee fla-

vors, such as a berry mocha or orange cardamom latte. The Ypsilanti location also carries a variety of toasts, sandwiches, salads and quick bites. The Ann Arbor location has locally baked goods. All food items are gluten-free as well.

The Common Cup 1511 Washtenaw Ave., Ann Arbor

The Common Cup was designed with college students in mind. The atmosphere is cozy, with the ceilings adorned with string lights. They're open 8:30 a.m.-8 p.m. Sunday through Thursday, 8:30 a.m.-8:30 p.m. Friday, and 8:30 a.m.-4 p.m. Saturday. The parking lot is large and free. It also boasts a large variety of seating for any number of people and even has a bookshelf with books and various board games. They have a large tea menu in addition to their coffee menu, including non caffeinated teas.





ZAKERIA ALMAJRABI I WASHTENAW VOICE



ZAKERIA ALMAJRABI I WASHTENAW VOICE

Common Cup offers students a warm and authentic place to study and chat.



ZAKERIA ALMAJRABI I WASHTENAW VOICE

Common Cup serves hot espresso to get people moving. Common cup offers free events throughout the year such as live music, canvas painting events and game nights.



VOICE BOX

Lily Cole and Inayah Amir Bey | Washtenaw Voice

For a longer Voice Box, visit our YouTube channel: The Washtenaw Voice Video edited by Inayah Amir Bey

What are you grateful for and why?

"I'm grateful for my family because of all the love, support and courage they show me."

Elise Rosalowski communications



"I'm grateful for my family and friends found through love and blessings—all people found through love and blessings."

> Arterah Griggs general studies

"Family. It's all you have in this life." **Lenhart Jedele**flight aviation





"My children. All the opportunities and resources in college that are beneficial for me and everyone who comes here."

Erinn Tooson psychology

"I'm grateful for my family and WCC for classes. I'm a 31-year-old mom. The position in my life to show my daughter I'm able."







What's a song that makes you feel cozy and why?

Liv Foster | Contributor

"Home" by Edward Sharpe and the Magnetic Zeros

"I just like it, and I've heard it for a while now. It's nostalgic."



Lola Perkovich radiography

"The Last Great American Dynasty" by Taylor Swift

"It has a lot of lyrics and it's super chill. It has a nice storyline and stuff."



Lia Kerman undecided

"Magic" by Coldplay

"I like to listen to it while driving or after a long day."



Alex Narsh nursing

"Everywhere, Everything" by Noah Kahan and Gracie Abrams

"It just sounds cozy."



Leni Oliver undecided

"Georgia on My Mind" by Ray Charles

"It reminds me of my old dance studio. One girl did the best solo to it. And it reminds me of my grandparents."



Laina Gates psychology







COLUMN

Classroom instruction and tutoring prove essential to students



ALICE McGuire Deputy Editor

Going to class is a bit like going to a Broadway show while stopping by a tutoring center feels more akin to paying a trip to the Mayo Clinic. For those of you who are young, the Mayo Clinic is a bit like searching "everything hurts Reddit," but actually getting to see a world renowned specialist in real life.

In class, I can take my seat and enjoy the show, participate when warranted, and then-by the end-I've learned a good deal about a new subject as well as what it means to be a human among humans. Though the world is often chaotic and cruel, the classroom forever remains a structured, safe space in which it's okay to ask for help and make mistakes.

When I stop by the tutoring centers, it's like going to see a speciallist in that they are able to identify and address any problems that I'm having.

It is also similar in the sense that I wish to flee the premises as quickly as possible due to finding that sort of one-on-one instruction overwhelming and impossible to pay attention to in more than small doses even if it's literally saving my life.

But every student is unique.

"I love the hands-on [instruction] that a tutor gives. I work better one-on-one, rather than being in a classroom."

said Christen McCanney, a WCC student in the physical therapist assistant program.

McCanney went on to explain that she was more of an online learner until getting into the "nitty gritty" of her program as she finds classroom environments distracting. She added that extensive one-onone instruction has always been essential for her academic success. When asked how she might like to see classroom instruction improve, she said that she hoped to see more professors take the time to check in on their students individually.

Olivia Onye, a WCC student pursuing nursing, described classroom instruction as "a lot of talking at you" and necessitating more work on the part of the student to do their own research.

She finds tutoring to be a "more personal" way of "figuring out the concepts that you don't understand and going over how you can understand it." Onye has made regular use of tutors at least once or twice a week for the past year.

Ryan Summers, a WCC student pursuing animation and game design said he felt like there's a more equal standard of expectations in a classroom, whereas "going from tutor to tutor, I felt like every person had a different expectation of, like, your level of understanding or cooperation.

"I'm a lot better in person, in a classroom setting, than with a tutor, definitely," he said. Summers described himself as having had "a lot of tutors" during high school, but not so much now.

At the end of the day, what works best depends on the needs of the individual. Students should feel empowered to seek out which modes of education work best for them as well as to speak up about what is or is not working.



LILY COLE | WASHTENAW VOICE

The tutoring center is located on the second floor of GM, just above the Bailey Library.

COLUMN

Challenge yourself: read banned books



LEXI STEPHENS Contributor

When I was seven years old, I read my first banned book: "Captain Underpants" by Dav Pilkey. I fell in love with these silly comics and begged my parents to buy me the whole set, so they did. It was crazy to me that books that are targeted for ages five and over could be banned for "violent imagery" and LGBTO+ content because kids are going to experience all of that in their life eventually. Why would that

content be banned when it's inevitable to witness? According to the American Library Association, 92.5% of books that were banned in 2020 contained sexual content, 23.5% contained LGBTQ+ content and 26% contained religious viewpoints.

Molly Ledermann, a professional librarian, said "Books are banned for a wide variety of reasons. Sometimes it's because of somebody's own religious beliefs or philosophical views." It's important that we recognize the fact that when books are banned, it's not really a majority rule type of situation.

Ethan O'brien, a WTMC English teacher, said, "I would meet with my colleagues and ask, 'Does this book have educational value?' If it does, I would look at the delivery because if the message is good but the delivery is questionable, that might cause me not to teach the book."

"Lolita" by Vladimir Nabolkov is an example of a book that could be interpreted as 'perilous' or 'edgy' but so important to know about because it's an example of what we don't want in the world. By reading these types of books, we can interpret the steps that we need to not take in order to not repeat history.

Adam Sherfield, a WTMC English teacher, said, "I think that even the worst literature has merit in being an example of what we don't want in the world and we need examples of what we don't want in the world. Ideas should never be silenced regardless of whether they're unpopular or offensive."

To me, this is important because peoples' opinions on what is offensive vary so extensively that nothing should be

hidden or monetized.

Maryam Barrie, a WCC professor who teaches a wide variety of English courses, shared some insightful information, saying, "I don't think books should be banned ... I think books can be dangerous but it's good for us to know what they are."

Most of the time, the decision to ban the book is made without thinking about how other people would feel, just think about how it made the person who is trying to ban the book feel. Probably pretty bad, right?

In our modern world, reading is so important for people of all ages. So I say, read the banned books, challenge yourself to read things that contradict what you may think because it's important to know the thought process behind what other people think as well.



According to the American Library Association, 92.5% of books that were banned in 2020 contained sexual content, 23.5% contained LGBTQ+ content and 26% contained religious viewpoints.

CARTOON

SHENEMAN THE STAN-LEDGER



"YOTE FOR TRUMP AND I'LL GIVE YOU A FREE CYBERTRUCK...ANYONE? ANYONE?"

TRIBUNE MEDIA

WASHTENAWVOICE.COM

OUR TEAM AND ITS ROLE The Washtenaw Voice is produced every other week by students of Washtenaw Community College.

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The Voice welcomes letters from readers. Letters should be a maximum of 400 words and include the author's name. A phone number and email address are required so letters can be verified before publication. The Voice welcomes news tips and story ideas.

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BOT election

CONTINUE FROM A1

Peck's term

Peck highlights concerns about students' cost of attendance, the board's use of funds, a lack of focus on associate's degrees and addressing economic disparities.

She wants WCC to focus on creating programs for more high paying and high demand jobs. Peck believes that people who live and work in Washtenaw County need employment opportunities to pay their bills.

"WCC should focus on the county's economic development opportunities," she said. "I would like to focus on creating and giving people the tools they need to take high wage, high demand jobs and create a life in a household for themselves here in Washtenaw County."

As a "watchdog" in the community, Peck said she wants to bring that element to board discussions so that the board focuses on the college's mission first.

"I view my role as being the voice for people who don't necessarily have a seat at the table but who have a stake in the community," she said.

When she sits on the board, Peck says there's room for civil discourse and disagreement during a meeting.

"If I'm critical of someone, hopefully, I'm being explicit about why I'm being critical of them directly or the board in general," she said.
"I'm not the kind of person to give somebody a pass if they're not acting in the best interest of the institution."

On WCC Watch, Peck criticizes the board for lacking transparency during meetings. In the article "Transparency in WCC Board Communications," she compares Jackson Community College's board to WCC's.

Peck uses an analogy to address her concerns about the lack of transparency: "There's no greater disinfectant than sunshine." She adds, "When you pull back the curtains and make a conscientious effort to make people aware of what is going on and to allow them to see what is going on, things change."

"I don't see myself backing down from that [transparency concerns]. If that brings greater transparency to the institution, I'm all for it," she said.

Peck said she isn't critical of the college itself but its administration. She views WCC as a resource to the community. "I don't have a problem criticizing the administration," she said. "I don't view myself as being critical of the college. I view myself as critical of the college administration."

"I am who the people chose to sit on the board at WCC," Peck said. "This is who I am, and I don't think I will be different."

CARE

CONTINUE FROM A1

Chief Leacher encourages people to report sooner rather than later, regardless of their fear of losing a friend or getting the law involved.

"Is it worth losing a friend to save their lives?" He asks. "We arrested one person in two and a half years. That is an absolute last resort. We want you all to get the education that you deserve, and we want to make sure you do it in a safe and secure environment. That is our mission."

Counseling Center:

Student Center, SC 206 Mon - Thu: 8 a.m.-6 p.m. Fri: 8 a.m.-5 p.m. 734-677-5223 After hours: 833-WCC-4-YOU (833-922-4968)

File a CARE Team report: https://www.wccnet.edu/succeed/personal/wcc-care-team/

NEWS BRIEFS

NATIONAL CAREER DEVELOPMENT AND APPRENTICESHIP WEEK

WCC will host National career development and apprenticeship week from Nov. 18- 22. The week features events to help students, alumni and the community prepare for a hands-on future. Visit https://tinyurl.com/33swekx6 to learn more about activities scheduled to help students and the public explore apprenticeship and career opportunities.

REGISTER FOR WINTER 2025 CLASSES

Looking to register for Winter classes?

Registration for Winter 2025 opened Oct. 24 with classes beginning Jan. 13. Visit wccnet.edu/enroll to save your spot before they're all taken.

WINTER 2025 PAYMENT DEADLINE

The payment deadline for Winter classes is Thursday, Dec. 5. The easiest way to keep your seat is to enroll in an e-pay plan. Visit wccnet.edu and click on MyWCC. Follow the student services dashboard to Pay Tuition for more information about payment plans.



The following events were reported by WCC Public Safety between Oct. 24 and Nov. 5

LARCENY

On Oct. 24, public safety responded to an incident of a WCC student stealing food from the bookstore on the first floor of the Student Center. The student was referred to the dean of students. The bookstore chose not to prosecute. This case is still open.

LARCENY

On Oct. 24, public safety responded to a report of a snow blower being stolen from the first floor parking structure. During the inventory of the snow blowers, there were four in April and only three in October.

This case is closed.

LARCENY

On Oct. 29, public safety received a report of a stolen Victoria's Secret drawstring bag. The 39 year old Health and Fitness Center employee who reported the theft said the bag was left on a hook outside of the sauna. There are no leads. This case is still open.

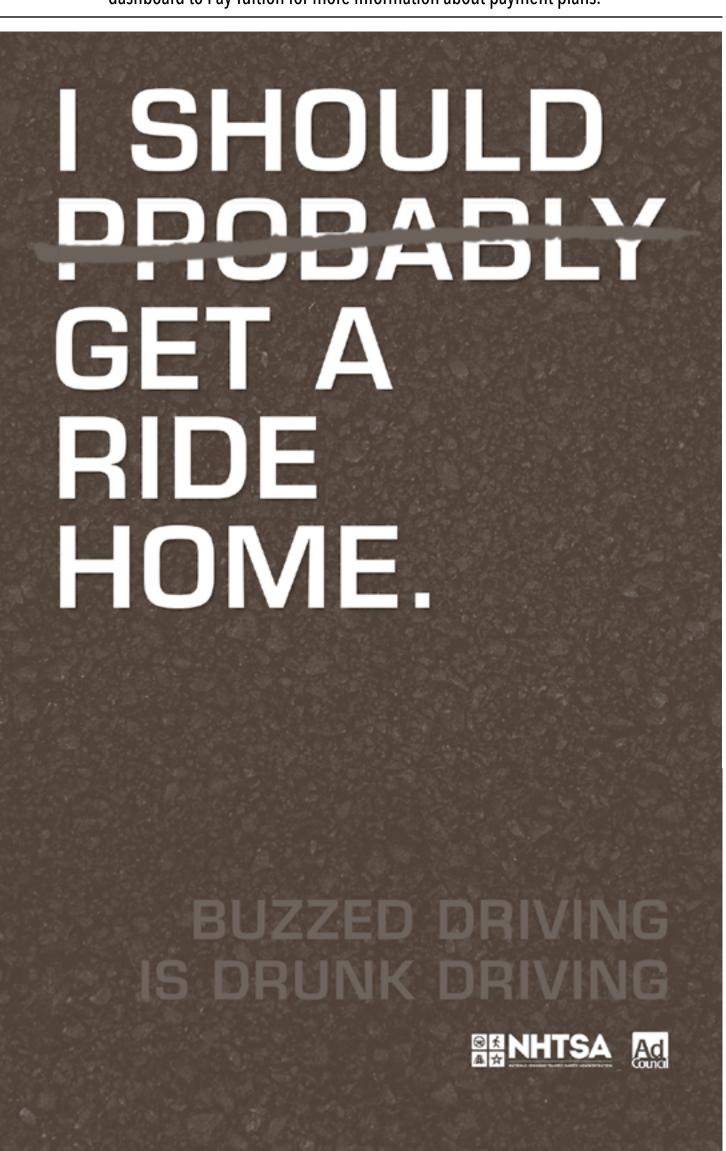
MALICIOUS DESTRUCTION OF PROPERTY

On Nov. 5, public safety received a report from a 20 year old WCC student about scratches on the passenger side door of his vehicle. The victim believes the destruction was intentional. This case has been closed.

LARCENY

On Nov. 5, public safety responded to a report from a 47 year old Health and Fitness Center (HFC) employee about stolen items from her vehicle. The items unaccounted for were a garage door opener and phone charger. The HFC employee left her car unlocked. This case is still open.

Public Safety recommends never leaving vehicles unlocked even if there is nothing valuable inside. If you have to keep valuables inside your vehicle, keep them out of sight in the back seat or trunk.



Fall leaves its mark on campus



A rainbow of trees on display at WCC. During photosynthesis, there is a chemical that creates the leaves' green color. The chemical



Once the green color isn't produced anymore, the leaves will change in color. The leaves can be orange, yellow, red or even purple.



Other chemicals in photosynthesis create the fall colors, too. The chemical xanthophyll creates yellow, and beta-carotene creates orange. These trees are located outside of the LA building

ERIK SMITH I WASHTENAW VOICE

LOOK FOR THE VOICE ON THE STANDS!

SEE YOUR WORK PUBLISHED

Now accepting applications: Email Igkujawski@wccnet.edu to join the Voice's winter 2025 team and earn a scholarship!



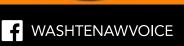
CONTACT THE EDITORS

thewashtenawvoice@gmail.com





(O) WASHTENAWVOICE



WASHTENAWVOICE.COM



The Washtenaw Voice takes on New Orleans

The Washtenaw Voice visited New Orleans over the Halloween weekend for the Fall National College Media Convention. The team attended three days of sessions, explored the city and attended an awards ceremony, taking home three awards.



Alice McGuire (left) and Lily Cole pay close attention to the critique. They took notes on what works and what needs to be added to the Voice.



The Washtenaw Voice team enjoying some Mediterranean food at Cleo's, a restaurant on Canal Street in New Orleans.



Courtney Prielipp snaps photos at the CMA conference during keynote speaker, George F. Baker III, a muralist and illustrator.



Charlie Trumbull, Voice staff writer, asks for advice on investigative journalism during the Q&A session of reporter and author Jerry Mitchell's keynote speech.



Alice McGuire and speaker Michael Koretzky match "libel suits" during a leadership session. Libel is a published falsehood which is damaging to someone's reputation.



From left, Alice McGuire, Lily Cole, Jada Hauser, Zeinab Agbaria, and Jack Sink sit together as a group representing the Voice before George F. Baker III's keynote speech.

AWARDS

4th Place: Best of Show

news website, Voice team

6th Place: Best of Show newspaper/news magazine, Voice Team

Honorable Mention: Story of the

Vear

Tahura Badar for her column "Ramadan sees tragedy in Gaza."





Lily Cole Editor

While I'm no photographer, one of the main things that resonated with me at this conference was keynote speaker Kathy Anderson. Her point of view about working in the "Golden Age of Journalism" excited me. Could there be another one? What can I do to create something more? I loved how she talked about change. She said we must embrace change and not be afraid of it. She encouraged us to do what we love, and I think I am. There's so much more to come.



Alice McGuire

Deputy Editor

Between what I learned at the conference as well as from visiting a new city, this was pretty much one of the most transformative weeks of my life. I walked away with a clearer understanding of what it means to be both a journalist and a leader as well as what steps I can take to make my dreams come true. Janet Blank-Libra's panel on the practice of an "ethic of empathy" in journalism inspired me and left me feeling that there is a place for me in this field.



Courtney Prielipp

Photo Editor

New Orleans was an amazing experience that I wouldn't change. But out of all the workshops I attended, one stood out to me. The workshop was called "Making Connections." That class taught me to connect with anyone I interact with, not just for a future story but to make a genuine human connection. I found that fantastic since I don't usually talk to strangers unless I have to. However, this class gave me a new perspective on how to view interactions.



Jada Hauser Graphic Designer

and learn so much.

This conference was the perfect mid-semester motivation booster. It is hard to pick just one key takeaway. If I have to choose, I pick the class I took on accessibility design. I look forward to applying what I learned in that class to our website and any future design work I do. I am so grateful that I had the opportunity to take this trip



Zeinab Agbaria

Graphic Designer

This trip was definitely a learning experience. One of my favorite sessions I attended was "Building a Portfolio and Crafting Your Professional Identity." I learned that while your portfolio is being created, you can always go a different route. This quote stuck with me during that lecture: "No one can tell your story except for you." Everyone has something to say about you, but you are the only one who can honestly speak about it. During this trip, I learned many tips and tricks that I would love to try as time passes.



Jack Sink Business Manager and Advertising

Some of my key takeaways from the conference were that, firstly, I'm not alone in my position. Many students on the business side of student media seem to be holding down the fort entirely by themselves, just like me, which was somewhat comforting to hear. I also learned a lot about networking and improvising, practicing elevator pitches, pivoting conversations, and falling back where necessary.



Sasha Hatinger

Staff Writer

The trip to New Orleans for the Fall National Media Convention was everything I needed and so much more. I loved attending different lectures/classes and learned so much valuable information. The key takeaway from the trip and convention that I would like to highlight would be from, "The Convergence is Here," class - which highlighted the importance of having a social media presence in the newsroom. This inspired me to want to help re-launch and revamp The Voice's social media presence.



Yana McGuire

Staff Writer

The amount of useful information I gathered at the conference was overwhelming, in a good way. If I had to narrow it down to one key takeaway, it would be the research tips and interview tactics. I learned to dig deeper into stories to find the element that our readers and I can connect. When a story may seem uninteresting, there is always something in it that will connect all humans. Learning how to dig for that connection and having the courage to display it creatively will be helpful for many years.



Charlie Trumbull

Staff Writer

On the first day of the conference, a lecturer said that being "just a newspaper" was like being in the Stone Age. From then on, I focused on learning about social media, podcasts and other reporting forms that can move the Voice into the 21st century. I learned about social media marketing and strategies that can be implemented here to boost readership and engagement among the student body. Overall, the conference rejuvenated my dedication to journalism and reminded me of the honor of being on the Washtenaw Voice staff.

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CROSSWORD 18 17 19 20 24 30 32 38 39 40 42 43 44 45 46 53 60 62 64 65 66

ACROSS

- 1 Financial liability of concern to
- creditors 5 "Gilmore Girls" daughter
- 9 Lightning streak 13 Dickens villain Heep
- 15 Tot's scrape 16 Grammy winner India.
- 17 "So anyway," e.g.
 18 Long garment with no waistline
 20 TV channel with a large film
- library 21 Sidesplitters
- 23 German sub dangerous to Allied ships
- 24 "These aren't the droids we're
- looking for" speaker 27 Goat pen noises
- 28 Anchorage locale 32 Calvin of fashion
- 34 Anti-inflammatory antioxidant
- 37 Backdrop of many novels set in
- the 1940s 38 Activity for a green-thumbed
- apartment dweller 42 Recipe no.
- 43 Top-tier
- 44 Date opening
- 45 Apple download 48 Duck, duck, goose shape 49 Aftereffects of a great read
- 55 Figure on a wedding cake, maybe
- 58 Steel support for concrete 59 Ida. neighbor
- 60 Right-click result, often, and and 49-Across can be found?
- 62 "Hakuna Matata" composer John 64 Hvmn finale

- 3 Life-changing events
- where the starts of 18-, 24-, 38-
- 66 Shoe material that shouldn't get wet 67 "__ my regards" 68 Loose tops
- 69 Went up a size 1 Does some light housekeeping 2 Not hunched over
- "T," on sorority row
- 5 Helicopter part 6 Have a 1-Across with
- 7 Classic Unilever laundry soap 8 "So close, __ so far' 9 Streisand of "Yentl"
 - 10 Cookie with a Coca-Cola variety 11 WNBA great Leslie
 - 12 Rorschach 14 Boy of la familia 19 "Hamilton" climax
 - 22 "__ showtime!"
 25 Midnight snack expedition
 - 26 Reimbursed 29 Person who is a big factor in a
 - two-party election 30 Philosopher Immanuel
 - 32 River in an epic film title 33 Bachelorette party hire, perhaps
- 35 Food drive item
- 36 "__ you sure?"
 39 D.C. paper
 40 Some asylum seekers

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SUDOKU

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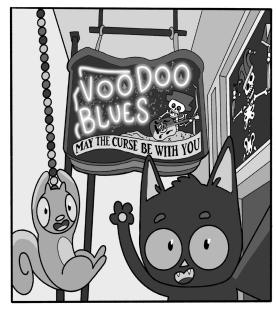
- 41 Improper action 46 Teem 47 Showy splendor
- 48 Biochem molecule 50 Krispy 51 Figure skater Sonja
- 52 Shares an edge 53 Eat away at
- 54 Affirm again, as vows 55 Report card nos.
- 56 Italy's capital
- 57 Willing to listen
- 61 Encountered 63 Carry with effort

Solutions to puzzles found on washtenawvoice.com

6

WASHTENAW WHISKERS TAKES NEW ORLEANS









CHARLIE TRUMBULL I WASHTENAW VOICE

CLASSIFIEDS

WCC students and employees can place classified ads in The Washtenaw Voice for free.

LOCAL BUSINESS OWNERS Looking for help? As a service to our students, you may place "help wanted" ads in The Washtenaw Voice for free.

THE DEADLINE in 5 p.m. th Tuesday before publication.

SEND ADS to wcc.voice. advertising@gmail.com

JOB POSTINGS

Center for Career Success

Below are recent employment want ads which have been posted with WCC Center for Career Success. WCC Students and alumni are invited to read these ads and to apply on Handshake™. For more information or assistance with applications, contact the Center for Career Success, SC 112 at careers@wccnet. edu or 734.677.5155. Follow us on Twitter: @ WCC_Careers | Facebook: @WCC.CenterforCareer-Success | LinkedIn: WC-CCenterforCareerSuccess I Instagram: @wcccenterforcareersuccess

Summer Intern - Global Workplace Safety at **General Motors.**

At GM, we are committed to safety in everything we do. As a Global Workplace Safety Intern you are dedicated to this aspect of our culture daily. Your work could directly affect the safety standards of the plant. You would have the opportunity to implement and coordinate projects on a global scale with a hands-on approach.

What You'll Do: Assist in the management of safety and industrial hygiene processes



related to manufacturing, engineering and non-manufacturing operations. Gain a diversified knowledge of global workplace safety topics including Industrial Hygiene principles and practices to assist in the creation, coordination and implementation of workplace safety processes

Sales Consultant at Genesis **Automotive** Group.

Genesis Automotive Group is a family owned and operated company in St. Clair Shores, MI. We are the proud owners of Genesis Cadillac, Genesis Alfa Romeo, Genesis Chevrolet, Genesis Collision Center, and Pinckney CDJR. We are a seven-time winner of the Detroit Free Press Top Workplace Award. Currently looking to add Sales Consultants to our team. At Genesis you will enjoy a rewarding career in a fun team environment and the following benefits: Benefits start day one for Full-time employees, We will provide you with a guaranteed income for the first four weeks while you are training, Health Insurance through Blue Cross Blue Shield of Michigan and Blue Care Network, Dental, Vision, 401k (5% Match), and Ancillary benefits through Aflac, Company paid life insurance policy, Holiday Pay, Commissions paid weekly and bonuses paid monthly.

Marketing, Sales & Field Zone Service Summer Manager **Internship at Ford Motor** Company.

Our program gives you an outstanding opportunity to learn about Ford Motor Company, Marketing, Sales & Service Team and explore life in various markets around the United States or at the General Office in Dearborn, MI. Internships are project-oriented, and they challenge you to demonstrate strong business acumen and technical skills. Our program gives you an outstanding opportunity to learn about Ford Motor Company, Marketing, Sales & Service Team and explore life in various markets around the United States or at the General Office in Dearborn, MI. Internships are project-oriented, and they challenge you to demonstrate strong business acumen and technical skills.

Home Caregiver Comfort Keepers Ann Arbor.

We are currently looking for empathetic, passionate people to add to our team to be the Comfort Keepers for in-home care for seniors. As a caregiver, you would be matched with clients that fit your schedule, driving distance, and skill level. No experience needed.

Summer 2025 Retail Banking Internship Michigan at KeyBank.

Key's Retail Banking Internship is a 12-week program that provides interns an opportunity to work alongside our Tellers, Personal Bankers, Private Client Bankers, and Branch Managers operating from a KeyBank branch. Interns will learn customer service, conversational banking skills, and how to create a great client experience while helping bring our Financial

Wellness strategy to life. Highperforming interns will have an opportunity to be considered for a full-time retail banking position as well as admission into Key's Leadership Excellence Acceleration Program after six months' employment.

Interns will be involved in a host of retail bank line of business specific work that directly impact and benefit Key's business and strategic pillars. The program includes networking with Key teammates across all levels of the consumer bank, an executive speaker series that will provide insight on Key's competitive landscape, financial wellness, and professional development best practices. Interns will be provided with mentorship and will receive consistent feedback that will spark excitement and interest in bringing one's full-time career to Key post college.

Team Member at SHAKE SHACK.

Job Responsibilities: Embody enlightened hospitality by leading interactions with genuine warmth and care towards both team members and guests. Prepare and assemble food orders according to Shake Shack's standards and recipes. Master all stations and rotate through them, keeping each day fresh and exciting. Follow all food safety and sanitation procedures to ensure the safety of guests and team members. Stand for something good by aligning with Shake Shack's values of integrity, inclusivity, and community engagement.

Intake Consultant /

Program Specialist at Washtenaw Community College.

The Intake Consultant / Program Specialist will serve existing and prospective small businesses primarily by connecting them with appropriate MI-SBDC @ WCC resources, and through counseling, research, referrals and other services. This position also will provide on-going program support to the Regional Director in information systems, outreach, administration, and other areas. This position works closely with other MI-SBDC staff locally and state-wide, other WCC departments and programs, private service providers and other business support organizations to improve the outcomes and operations of Michigan's small businesses.

Human Resources **Generalist at Humanetics Innovative Solutions, Inc.**

Humanetics Safety is the pioneer of safety systems used across the automotive, aerospace, defense and transport sectors. The purpose of this position is to support or implement various human resource functions. Responsibilities include organization of files, recruitment, payroll function, employee updates and reporting results to the human resource manager. Assist with programs or functions such as benefits, wage and salary administration, discipline, employee and labor relations, equal employment opportunity (EEO) compliance, affirmative action, operations, performance appraisal, recruiting, training, or safety.

On-Air Radio opporin Lansing! tunities MacDonald at **Broadcasting Company.**

On-Air Radio opportunities in Lansing! Locally owned MacDonald Broadcasting Company is looking for several different part-time positions. Power 96.5, Lansing's #1 for Hip Hop and R&B is looking for weekend on-air talent. 1320 WILS is looking for news reporters that can work various weekday hours, as well as a producer/ board operator for a live weekday morning show. If any of these positions sound like you, this is a great opportunity to get your foot in the door, or get back in the game. Email resume and an audio demo (if you have one) to scott@1017mikefm.com

Tesla Advisor, Sales -Michigan at Tesla.

As a Tesla Advisor, you are at the forefront of our mission to accelerate the world's transition to sustainable energy. Your role is essential in consistently delivering an educational, immersive, and exciting experience to both current and potential customers, exceeding client expectations from their initial showroom visit to their delivery day experience. Your responsibilities encompass guiding customers through their exploration of Tesla's products and facilitating a seamless sale and delivery process. We are seeking a candidate who is energetic, highly organized, and hardworking, with a genuine passion for sustainable energy and a talent for creating exceptional client experiences.

events

Compiled by Sasha Hatinger | Staff Writer

ARTS & CRAFTS

SPELMAN COLLEGE FEATURES: SILVER LININGS

Aug. 23-Jan. 5 | Daily

United States.

University of Michigan Museum of Art | 525 S State St., Ann Arbor
Spelman College's art collection spans over 100 years and
displays the vibrant history of African American art. The
Spelman collection: Silver Linings promotes 40 works of art,
showcasing the artists' perspectives on history, identity, use of
color, and much more as they express their varied knowledge
and beliefs on the African diaspora to Western Europe and the

RIVERSIDE: JOYFUL FESTIVITIES ART FAIR

Nov. 23-Nov. 24 | 11 a.m.-6 p.m. and 11 a.m.-4 p.m.

Riverside Arts Center | 76 N. Huron St., Ypsilanti

Get ahead on holiday shopping and check out vintage and selfcare products and handmade art. Around 60 vendors will be participating. Entrance to the art fair is free, but a \$1 donation is suggested.

QUEER CRAFTINESS CORRAL

Dec. 9 | 6 p.m.-8 p.m.

Riverside Arts Center | 76 N. Huron St., Ypsilanti

Come join this bring-your-own-materials drop-in crafting and creating event. LGBTQIA+ community members 18 years or older are welcome. Whether you want to join your fellow peers, chill, relax, and color, or if you have a project you have been working on, this is a safe space to let your creative vibes flow.



WIKIMEDIA COMMONS

A grand total of 364 gifts were given in "The 12 Days of Christmas."

MUSIC & FUN

CORAL REEF EXPLORATION

Sept. 25-Dec. 20 | 12:30 p.m.

U-M Museum of Natural History and Planetarium | 1109 N. University Ave., Ann Arbor

Explore Professor Jim Bardwell's large coral reef tank, highlighting fish, numerous coral reef species, and anemones. This 30-minute activity is limited to 12 people. It is first come, first serve. Sign up by visiting the welcome desk. Ages six and up are welcome.

INNOVATIVE PUBLIC FREE FLOW

Sept. 25-Dec. 25 | 7:30-9:30 p.m. | Every Wednesday

Express Your Yes at Now Studios | 715 N. University Ave. Bsmt, Ann Arbor Search, seek, and dive inwards into your expressive and creative innerself at the studio. Some instruments available include an upright piano, electric bass guitar, bongos, saxophone, and more. No experience is necessary.

MUSIC PROMOTION SOLUTIONS

Nov. 23 | 11 a.m.-12 p.m.

Grove Studios | 884 Railroad St., Suite B, Ypsilanti

Contrary to popular misconception, coral are live animals.

Interested in learning more about music marketing? Come get all the tips and tricks you'll need – whether you're brand new in the field or a seasoned vet. Networking opportunities are available. \$15 online and \$20 at the door.



WIKIMEDIA COMMONS

ON CAMPUS

RESCUE RECOVERY

Nov. 20 | 1-2 p.m.

Collegiate Recovery Program | Bailey-Library | Learning Commons

Naloxone is a medication that can help reverse opioid overdose. Get quick Naloxone training by student peer educators trained by the U-M School of Nursing and Community Mental Health. Help save lives from opioid overdose, which is continuing to devastate our communities.

MOVIE SHOWING – INDIGENOUS PEOPLES LEGACY MONTH

Nov. 21 | 11 a.m.-12:30 p.m.

Diversity and Inclusion | Garrett's Student Center | 1st Floor

Come watch Indian School: A Survivor's Story with the Office of Diversity and Inclusion. Students and staff welcome – no registration is required for students. It is recommended for staff to register via KALPA to receive professional development credit. Light refreshments will be served.

TRANSPLANT STAND

Dec. 3 | 11:30 a.m.-1:30 p.m.

Student Center | 1st Floor

Are you interested in transferring to Grand Canyon University after graduating from WCC? Grand Canyon University is located in Phoenix, Arizona. Visit their table in the student center for more information.



WIKIMEDIA COMMONS

Grand Canyon University is a regionally accredited private Christian university.



The Loop news for and by students



Get Washtenaw Voice headlines in your inbox every week

Sign up for Washtenaw Voice's Newsletter, get a sticker and chance to win a shirt!

